

# Pastoral Vacancy Announcement

---

Mount Calvary Missionary Baptist Church, Fayetteville

Founded in 1883, Mount Calvary Missionary Baptist Church has stood as a pillar of faith, fellowship, and community service for over a century. We are now prayerfully seeking a Spirit-led Pastor to guide us into the next season of ministry.

We are seeking a visionary leader with a passion for preaching and teaching the uncompromising Word of God, a heart for people of all ages, and the ability to inspire spiritual growth both within and outside the church walls. Our ideal pastor will not only shepherd the flock with love and care but also bring fresh vision and energy to retain and grow membership, strengthen discipleship, and expand our reach in the community.

If you are a strong communicator, gifted leader, and faithful servant of Christ who desires to build upon a rich legacy while leading Mount Calvary into a vibrant future, we invite you to prayerfully consider applying.

## Qualifications

- Licensed and/or Ordained Minister in the Baptist Faith.
- Must exemplify the Biblical qualities as described in 1 Timothy 3:1-7 and Titus 1:5-9.
- Minimum of five (5) years of pastoral or associate pastoral experience.
- Preferably hold an Associate's, Bachelor's, or Master's Degree in Religion, Theology, or Divinity from an accredited institution.
- Strong leadership, administrative, and managerial abilities.
- Must possess effective communication skills (both written and verbal).
- Ability and willingness to utilize technology in worship and ministry.
- Broad knowledge of Baptist Doctrine, polity, and procedures, with a commitment to follow the By-laws governing Mount Calvary Missionary Baptist Church.
- Must be family and community oriented, with a heart for outreach and evangelism.
- Preferably reside within a 100-mile radius (one-hour travel time) of the church or be willing to relocate.
- Willing to support the General Baptist State Convention (GBSC) and the Union Missionary Baptist Association (member or willing to join).

## Responsibilities & Expectations

- Preach and teach the Gospel of Jesus Christ faithfully.
- Prepare and deliver biblically sound sermons.
- Lead in ordinances of the church (Baptism and Communion).
- Conduct weddings, funerals, and other pastoral services.
- Lead in-person Bible Study each Wednesday.

- Provide pastoral care to the congregation, including counseling, prayer, visiting the sick and shut-in.
- Demonstrate effective administrative leadership and organizational skills.
- Communicate effectively and work with all age groups and genders.
- Develop and articulate a clear vision for the church, emphasizing spiritual growth, Christian education, community outreach, financial stewardship, and membership retention.
- Demonstrate sound financial management and budgeting skills (preferred).

## Application Requirements

All application packages must be complete and include the following:


- Cover letter of introduction stating your interest.
- Current resume.
- Proof of license and ordination (certificate copies).
- Four (4) letters of recommendation: One from a minister or moderator, two from a church or community member, and one personal reference.
- Copies of degrees and/or certificates (if applicable).

Please Note:

- Incomplete application packages will not be considered.
- Final candidates must consent to: a background check, drug screening, reference check, and credit/financial history review (performed by a third-party agency, treated confidentially).
- **Postmarked on or before October 3, 2025**

## How to Apply

Interested applicants should mail their completed application package to the address provided below.

 All resumes must be postmarked by October 3, 2025, to be considered.

Mailing Address:

Attention: Pastoral Search Committee  
 Mount Calvary Missionary Baptist Church  
 PO BOX 64065  
 Fayetteville, NC 28306